



Merck Limited-India- Dr. A. B. 'td.-400 018 Mumbai

Date 30th May, 2003
Division/Dept. Management
Care of Dr. H. Mauer
Phone 5660 9000
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Your letter

Your ref.

Mr. Madhav Kshirsagar
Managing Director
Kirtane Pandit Consulting P. Ltd.
'SANGATI', Bhakti Marg
Off Law College Road
PUNE - 411 004.

Dear Sir,

We thank you for the sincere efforts put in by you in the area of manpower restructuring at our Head Office and Goa Plant to understand the activity analysis. While this exercise helped us confirm the restructuring process at our Head Office, it enabled us implement the same with confidence at our Goa Plant.

We wish you success in your future assignments.

Best regards,

Heribert Mauer

Merck Limited - India

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